

INSTITUTE
FOR
NONVIOLENCE
CHICAGO

2023 Impact Report

JANUARY 1, 2023 - DECEMBER 31, 2023

**ALTERING CHICAGO'S GARMENT
OF DESTINY**



“We are caught in an inescapable network of mutuality, tied in a single garment of destiny. Whatever affects one directly, affects all indirectly.”

Martin Luther King, Jr.

DEAR BELOVED COMMUNITY,

Everyone deserves to feel safe where they live. Gun violence creates direct and indirect effects for us all. The Institute for Nonviolence Chicago is committed to investing in community violence interventions (CVI)—solutions that have shown to be effective in decreasing the number of shootings and saving lives, block by block.

But we aren't alone in our fight for peace.

To reduce violence more effectively across the entire city and alter Chicago's garment of destiny, Nonviolence Chicago is at the forefront of co-creating, building, and implementing a Civilian Architecture of Violence Reduction. Complementing law enforcement, this is a network of over two dozen CVIs, a deep set of community-based organizations offering a range of services for individuals and families, philanthropists, academic institutions, the business community, and city, county, and state representatives.

Anchoring the Civilian Architecture is Partners for Safe and Peaceful Communities (PSPC), a coalition of over 30 foundations committed to coordinating funding, and Communities Partnering 4 Peace (CP4P), a group of 15 organizations, including us, working in the most violent neighborhoods in Chicago.

As a robust collaborative, we share a common vision and plan to ending gun violence, and demonstrate the community's role in transformation. We show how communities can come to life to correct injustices, inspire hope, and restore safety.

In the spirit of Dr. King, we will build peace in our city by working together and taking care of each other—today and always.

We thank all our dedicated supporters from 2023 and look forward to a prosperous 2024 where we will continue to scale to meet the needs of our city and our neighbors—creating a city we can all be proud to call home.

CHOOSE PEACE,

Teny Gross
Founder & Executive Director

Wendy DuBoe
Board Chair

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John Rich M.D.–BMO Institute for Health Equity, Rush University System for Health, Founding Director

THE POWER OF THE CIVILIAN ARCHITECTURE

- Northwestern and the University of Chicago have dedicated researchers to evaluating the efficacy of CVI programs.
- Chicago's corporate community is engaging CVI in meaningful ways to increase employment for those at highest risk.
- CP4P launched the Metropolitan Peace Academy designed to develop leadership among practitioners to enhance their ability to implement best practices.
- The State of Illinois created its first Office of Firearm Violence Prevention.
- CVIs engage the Chicago Police Department (CPD) more effectively to work in tandem, while respecting professional boundaries. When done correctly and with trust, research demonstrates the combined efforts have a multiplier effect in reducing gun violence. As a sign of the strength of this relationship, CPD has announced partnering with CVIs as one of its highest priorities.





Preventing Violence

DECREASE IN SHOOTINGS

3 of our 4 service areas saw a higher reduction in shootings than the city-wide average.

314

Mediations conducted that likely prevented a shooting

40

New peace agreements established

30 outreach workers and 14 victim advocates **responded to 391 shootings**, showing up to 97% within 60 minutes.

We successfully engaged and supported 78% of the victims and families, and 56% of victims subsequently joined our programming.



Supporting Victims

316

Victims and families supported by victim advocates

176

Victims became a Nonviolence Chicago program participant

EMERGENCY SUPPLEMENTAL VICTIM'S FUND

81

Victims and families in WGP & BOTY assisted with the ESVF

\$109,500

Provided to victims and families from the ESVF



OFFERING PATHWAYS TO PEACE

HOPE (HELPING OUR PEOPLE EXCEL)

84

Participants

90%

Program completion

WORKFORCE DEVELOPMENT

175

Participants

71

Participants enrolled in another program after graduation or gained employment



98%

Program completion

READI CHICAGO

135

Participants recruited by street outreach

FLIP (FLATLINING VIOLENCE INSPIRES PEACE)

24

Hotspots monitored

189

Peacekeepers monitoring our service areas

66

Participants enrolled in another program after graduation or gained employment

66%

Decrease in recidivism rate



130

Shootings likely prevented because of Peacekeepers presence

REENTRY & CASE MANAGEMENT

NONVIOLENCE TRAINING

182

Participants

181

Remained out of jail

29

Trainings conducted

335

Attendees

HEALING OUR HEALERS

40%

Staff trained in trauma-informed care (TIC)

66%

Staff trained in Cognitive Behavioral Intervention (CBI)

69

HOPE participants received CBI

5

Frontline staff certified in facilitating TIC

13

Frontline staff certified to co-facilitate CBI

28

FLIP participants completed the full CBI curriculum

60

Participants received therapy or crisis intervention services



CREATING A CULTURE OF WELLNESS

- 2 Wellness Fairs held for staff and participants
- Hosted our 2nd Wellness Retreat with 30 staff and participants
- Hosted weekly workouts for staff in the Winter and Spring
- Offered monthly yoga to staff
- Offered Reiki to staff quarterly and to HOPE participants twice
- Partnered with RUSH University Medical Center on four occasions to educate staff and participants on preventative medicines
- Conducted Staff Wellness Focus Group and presented recommendations to leadership—Implementation set for early 2024

FINANCIAL STATEMENT

REVENUE

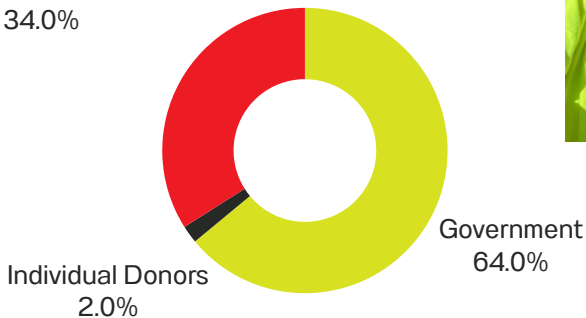
\$ 9,887,675

FY2023

July 1, 2022 - June 30, 2023

BREAKDOWN

Corporations & Foundations
34.0%



Individual Donors
2.0%

Government
64.0%



IMPACT

- 922 participants engaged in our outreach, job readiness, reentry, and victim support services
- 15% frontline and administrative employee pool expansion (13 newly developed positions)

- 37 local and national presentations sharing our thought leadership on CVI
- 212 community events hosted for local residents, reclaiming safe spaces
- FLIP becomes year-round program
- Hosted 3 *Cultural Mentoring & Identity* trips for 70 staff and participants
- 10 staff enrolled in the College Unbound bachelor's degree program
- Relocated to larger main office to meet our growing staff and program needs



OUR SUPPORTERS

FY2023

July 1, 2022 - June 30, 2023

CIVILIAN ARCHITECTURE PARTNERS



GOVERNMENT PARTNERS



CORPORATE & FOUNDATION PARTNERS



Alta Futures
Austin Coming Together
BLS Family Foundation
Chicago Committee on Trauma
Everytown for Gun Safety
Greater Chicago Food Depository
Jewish United Fund
Metropolitan Family Services

Northern Trust
Northwestern University
Polk Bros. Foundation
Robert R. McCormick Foundation
Siebert Williams Shank Foundation
Southland RISE
University of Chicago Medical Center
Williams Family Foundation

INDIVIDUAL DONORS

\$15,000 - \$25,000

Hilary & Gidon Cohen
Wendy DuBoe & Leon Heller
The Jannotta Family

\$5,000 - \$14,999

Anonymous
Karen Salmon
Edward Siskel
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\$1,000 - \$4,999

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\$500 - \$999

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Candace Crawford
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Kenneth Devlin
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The Diocese of Chicago
Episcopal
Lindsey Draper
Pastor Steve Epting

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Judy Freed
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UP TO \$100

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 Karen Bules
 Nancy & Donna Burkholder
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 Tamara Cobbs
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