

2024

IMPACT REPORT

EMBRACING HUMANITY



INSTITUTE
FOR
NONVIOLENCE
CHICAGO

nonviolencechicago.org



“

MAKE A CAREER OF HUMANITY. COMMIT YOURSELF TO THE NOBLE STRUGGLE FOR EQUAL RIGHTS. YOU WILL MAKE A BETTER PERSON OF YOURSELF, A GREATER NATION OF YOUR COUNTRY, AND A **FINER WORLD TO LIVE IN.**

Dr. Martin Luther King, Jr.

DEAR BELOVED COMMUNITY,

Nobody wants to see more lives lost to senseless gun violence or feel unsafe.

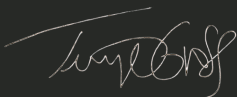
We all need to take care of each other. We need to **embrace and uplift our humanity**. That's why we're so grateful for the support we get from those living within Chicago as well as throughout the state and country. By strengthening and broadening our Beloved Community, we are healing communities and making every child and adult feel supported, valued, and loved.

We're embracing humanity and we're seeing great progress. **We've empowered individuals with lived experience to take the lead in creating safer communities and transforming their lives into one of nonviolence.** Since our inception and the start of this new era of community violence intervention—an era marked by profound partnership and collaboration—**Chicago has had three straight years of double-digit shooting and homicide declines (2017-2019)**, and now following the pandemic surge, **we have had another three years of declines in a row (2022-2024).**

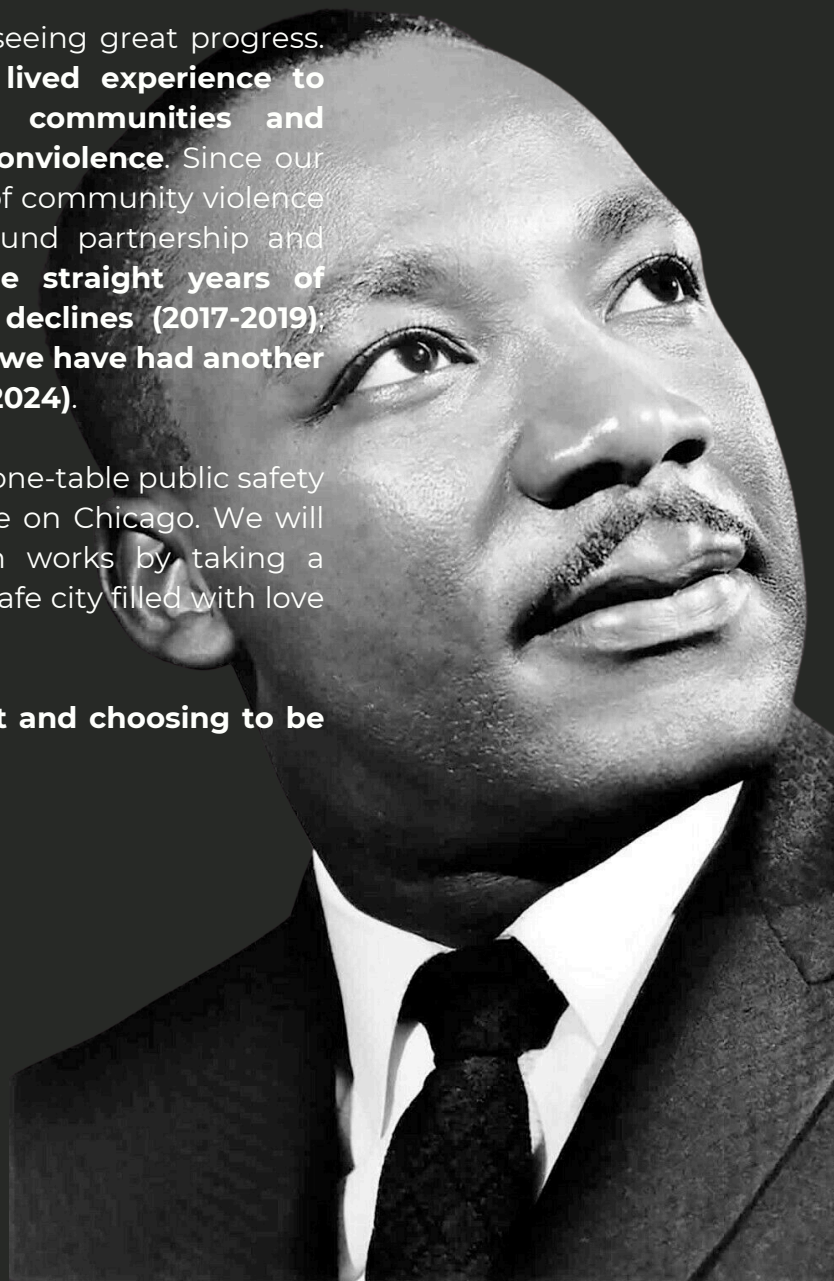
We are implementing the most robust, one-table public safety approach in the nation, and all eyes are on Chicago. We will continue to prove that our approach works by taking a **collective responsibility** for building a safe city filled with love and respect.

Thank you for your continued support and choosing to be part of the solution to gun violence.

CHOOSE PEACE.



Teny Gross
Chief Executive Officer
Institute for Nonviolence Chicago



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John Rich M.D.—BMO Institute for Health Equity, Rush University System for Health, Founding Director



“

I'M INSPIRED BY THE DEDICATION AND COMPASSION OF OUR TEAM WHO WORK TIRELESSLY IN THE COMMUNITY. THEIR TRANSFORMATIVE EFFORTS ARE MAKING A REAL DIFFERENCE HELPING TO REDUCE VIOLENCE, HEAL TRAUMA, AND REBUILD HOPE. BEING PART OF AN ORGANIZATION THAT STANDS WITH OUR COMMUNITIES IN TIMES OF GREATEST NEED IS DEEPLY MEANINGFUL TO ME.

Stephen Blewitt, Board member

BUILDING THE CIVILIAN ARCHITECTURE WITH "SC2"

Community Violence Intervention (CVI) needs to be a permanent feature of Chicago's public safety strategy in every neighborhood where it is needed.

A growing body of research from Northwestern University's Center for Neighborhood Engaged Research & Science (CORNERS) shows that **CVI both saves lives and reduces crime.**

CORNERS' 2023 analysis of the Communities Partnering 4 Peace (CP4P) collaboration, which we are a part of and helped found, showed that participants experienced a 44% decrease in gunshot victimization after 12 months of accessing services through CP4P partner organizations, relative to the 12 months before accessing services. And CORNERS found that at least 383 shootings and homicides were potentially prevented thanks to CP4P initiatives.

In Chicago we now have nearly two dozen CVI organizations serving 37 out of 77 Chicago communities, with an estimated frontline workforce of 2,000 full-time employees and stipend Peacekeepers. **Collectively, we are reaching about 20% of the estimated 20,000 highest risk individuals.**

CVIs called for a need to scale, and it was answered.

OUR SC2 AUSTIN PARTNERS

- AUSTIN COMING TOGETHER
- BUILD CHICAGO
- HEARTLAND HUMAN CARE SERVICES
- HOPE CDC
- TOGETHER CHICAGO
- WHAT ABOUT US?
- WESTSIDE HEALTH AUTHORITY

100% OF AUSTIN GROUPS REACHED DUE TO SC2

THROUGH TARGETED SC2 OUTREACH WORKER HIRES, WE HAVE BEEN ABLE TO REACH ALL 52 GROUPS THROUGHOUT AUSTIN.

To serve 75% of those most at risk of gun violence over the next five years, in August 2024, **Chicago launched "SC2," Scaling Community Violence Intervention for a Safer Chicago.** It's the most ambitious effort anywhere in America to scale community violence intervention.

“

THIS WORK OF SCALING COMMUNITY VIOLENCE INTERVENTION IS TRULY HARD! UNLIKE INTERVENTIONS IN MEDICINE WHERE, AS DOCTORS, WE GIVE A PILL AND SEE A DESIRED EFFECT, THE EFFECT OF CVI IS **DESIGNED TO PREVENT AN OUTCOME: VIOLENCE. TO ACCOMPLISH THE ATTAINABLE AND DESIRABLE GOAL OF DECREASED VIOLENCE, WE MUST HAVE THE CORRECT DOSAGE OF INTERVENTIONS.**

Dr. Selwyn Rogers, Founding Director of the UChicago Medicine Trauma Center & Co-Vice Chair of Institute for Nonviolence Chicago Board of Directors

Chicago began scaling CVI in North Lawndale and expanded to three more communities, including Austin, in 2024. Three additional neighborhoods are in various planning stages. **By reducing violence in these areas, we reduce it everywhere.** We're leading SC2 in Austin, the neighborhood with the most gun violence. By expanding our network, we're able to engage more individuals and offer a menu of holistic CVI services including outreach, life coaching, trauma treatment, education, and job training.

EMBRACING COMMUNITY

Marcus Nixon says he had no choice but the street life when he grew up in Austin. That life landed him in jail over and over. He grew tired of it. He **needed to change** or he'd "end up back in jail or dead."

Thanks to a friend's referral, he enrolled in our Workforce Development program. But because of his criminal background, he still had a hard time finding work. So, he tried the intensive year-long READI Chicago program, where he received daily job training and professional development skills while learning how to better identify and control his emotions.

Because Marcus is well-known in his community, he was recruited to be a FLIP (Flat-lining Violence Inspires Peace) Peacekeeper, monitoring hot spots in his community to help prevent gun violence between rivaling groups.

Marcus now had the nonviolence training and leadership skills to help mediate conflicts, and after 6 months in FLIP, he was ready to be a full-time street outreach worker with us!

He says his journey to CVI was a "long process, but worth it. **I now have a steady job and benefits.** And I never had that before."

Why did he choose CVI? **Marcus is embracing his neighbors and community.** "I want to help get people into programs that helped me get off the streets. I want my community to know who their neighbors are—who they're growing up next to. **I want to stop the violence. I want a peaceful and caring community.**"

OUTREACH
WORKER

FLIP
PEACEKEEPER

READI
CHICAGO

WORKFORCE
DEVELOPMENT

DEPT. OF
CORRECTIONS

PREVENTING VIOLENCE & SUPPORTING VICTIMS

“

THE MOST COMMON MISCONCEPTION ABOUT COMMUNITY GUN VIOLENCE IS THAT IT'S RANDOM. BUT WE KNOW THAT **GUN VIOLENCE IS LINKED** TO ONGOING NEIGHBORHOOD DISPUTES. AND WE ACTUALLY KNOW, WITH SOME OF OUR SCIENCE, WHERE AND WHEN IT'S GOING TO HAPPEN.

Andrew Papachristos, Faculty Director at CORNERS

Outreach workers and victim advocates use their social capital to become **“credible messengers”** within their communities. **They are leading the charge for peace and getting individuals to put down their guns** while providing them with avenues for alternative opportunities and healing.

Victims of gun violence and perpetrators are often part of the same social network and cycle of survival. Understanding how shootings are connected informs CVIs on how to best collaborate internally. By regularly reviewing the data with a **defined strategy for collaboration**, our outreach and victim support teams have seen a big impact in 2024.

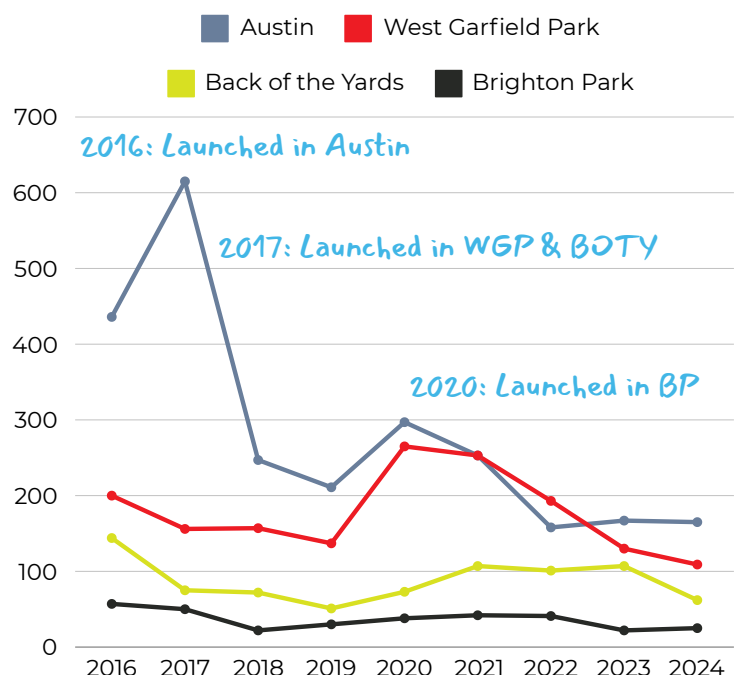
We have seen a **notable decrease in shooting victimization** in our communities over the years, so much so that Austin numbers are flattening out. Because we launched our street outreach and CVI services nine years ago, we are starting to see the impact of our courageous efforts. And the other areas we service are beginning to follow that trend as well.

-15%

DECREASE IN ALL
SHOOTING
VICTIMIZATIONS
ACROSS
NONVIOLENCE
CHICAGO
SERVICE AREAS
FROM 2023-2024

City of Chicago
Violence Reduction Dashboard

SHOOTING VICTIMIZATIONS IN NONVIOLENCE CHICAGO SERVICE AREAS





319

SHOOTING INCIDENTS
RESPONDED TO

955

CONFLICT MEDIATIONS
CONDUCTED THAT
LIKELY PREVENTED
A SHOOTING

5,891

CONFLICT MEDIATIONS
CONDUCTED THAT
LIKELY PREVENTED
A SHOOTING
SINCE 2016

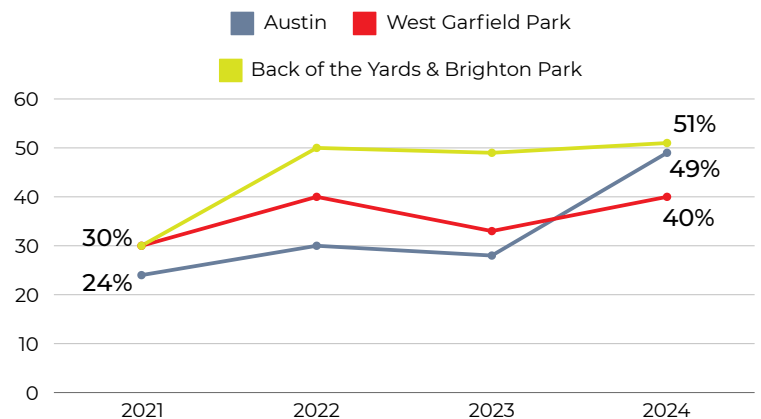
CONNECTING VICTIMS WITH RESOURCES

IN 2024, 410
PEOPLE WERE
SHOT IN OUR
SERVICE AREAS.

199 (49%) OF
THE VICTIMS
ACCEPTED
SERVICES
WITH US.

139 OF THOSE
199 RECEIVED
ESVF FINANCIAL
SUPPORT.

VICTIM SERVICES ACCEPTANCE RATES BY NEIGHBORHOOD



THE IMPACT OF SC2

“

WE CAN'T DO THIS WORK BY OURSELVES. WITH SC2 I HIRED NEW OUTREACH WORKERS WITH LTO ON THE WEST SIDE OF AUSTIN. THAT AREA HAD BEEN NEGLECTED FOR OVER 10 YEARS AND THERE WAS VIOLENCE BECAUSE OF IT. NOW WE'VE ENGAGED ALL THE SURROUNDING CLIQUES IN THE COMMUNITY. **WE'RE SO MUCH STRONGER TOGETHER.**

Pablo Galvez, SC2 Manager at BUILD Chicago

OFFERING PATHWAYS TO PEACE

CVI is a community-led solution that rebuilds trust in social institutions and empowers those living in communities most impacted by gun violence. Not to mention, **CVIs create sustainable jobs in areas in the most need of economic revitalization**. Many program graduates continue to grow and thrive working full-time in CVI.

By offering alternatives to violence, mediating group conflict to create a safer environment, equipping them with the skills and tools necessary to maintain a life of nonviolence, and providing consistent longer-term support, **we are setting individuals and communities up for success and peace.**

210
WORKFORCE
DEVELOPMENT
PROGRAM
PARTICIPANTS

90%
GRADUATION RATE

391
READI CHICAGO,
REENTRY & CASE
MANAGEMENT
PARTICIPANTS



REPLACING VIOLENCE WITH OPPORTUNITY

PEACEKEEPERS PROGRAM

(FLIP: FLATLINING
VIOLENCE INSPIRES
PEACE)

176

PEACEKEEPERS
MONITORING
HOT SPOTS IN
OUR SERVICE
AREAS

In all 35 areas (27 Chicago community areas
and 8 Cook County suburbs) monitored by
Peacekeepers:

41%

DECREASE IN
CRIME
VICTIMIZATION

31%

DECREASE IN
SHOOTING
VICTIMIZATION

compared to the previous two years.

CORNERS, 2025

NONVIOLENCE TRAINING

41

CONDUCTED

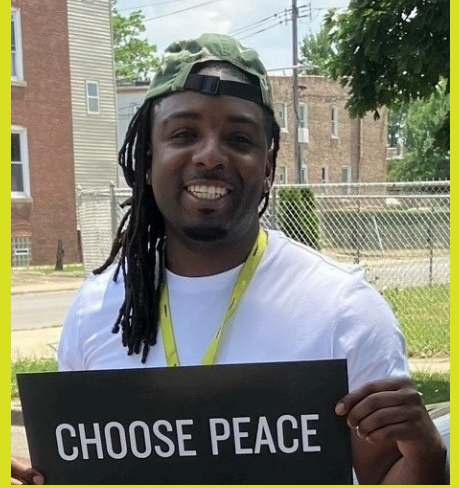
524

ATTENDEES

COMMUNITY EVENTS

125

HOSTED
EVENTS -
RECLAIMING
SAFE SPACES



EMBRACING SECOND CHANCES

“My struggle and transformation would have been much harder without the support of Nonviolence Chicago.”

After spending 24 years in prison, Melvin left wanting to help clean up his West side community. He enrolled in the HOPE (Helping Our People Excel) program and was immediately welcomed into our “family.” He excelled and graduated as valedictorian.

Wanting to learn more and observe how staff builds relationships with program participants, he enrolled in the next Workforce Development cohort. He knew he wanted to be a permanent part of Nonviolence Chicago and was honored when he was recruited to apply for a full-time position.

Now Melvin is a Reentry Specialist working out of West Garfield Park mentoring and teaching others how to successfully reenter the community. **“I’m a perfect example** for them. I’ve been home two years and see how I progressed.” While he says he has a tough love approach, he is also one to give you a hug at the same time.

Melvin embraces second chances. “We as a society need to learn forgiveness. **The only way to be unified is to allow people who have made the mistakes the opportunity to correct them.** Without correction, there is no change.”

Melvin is excited about the future and how he and his team can help bring peace to Chicago. He foresees a community where families can sit safely on the porch together where they know, support, and embrace their neighbors.



HEALING OUR HEALERS

CONNECTING STAFF & PARTICIPANTS WITH RESOURCES

IN 2024, WE
RECEIVED 130
BEHAVIORAL
HEALTH
REFERRALS.

83 OF THOSE
COMPLETED AN
INTAKE.

49 WERE
ASSIGNED TO IN-
HOUSE THERAPY.

22 WERE
REFERRED TO
AN EXTERNAL
PROVIDER.

76%

STAFF TRAINED IN CBI

45%

STAFF TRAINED IN
TRAUMA-INFORMED CARE

One critical component of CVI is **behavioral health and trauma treatment**, but not just for our program participants but also our frontline staff who are exposed to continuous trauma on a regular basis both on and off the job.

At Nonviolence Chicago **we empower our staff and participants to change unhelpful patterns of behavior and equip them with the tools to make positive, nonviolent choices.** We do this through Cognitive Behavioral Intervention (CBI) skills, trauma-informed care, individual therapy, and partnering with several local health and wellness providers.

SPECIAL THANKS TO OUR WELLNESS PARTNERS

- ANATHOTH GARDENS SENIOR LIVING FACILITY
- KATHRYN BOCANEGRA
- CENTER FOR NEIGHBORHOOD ENGAGED RESEARCH & SCIENCE
- CHICAGO CRED
- CHICAGO FIRE DEPARTMENT
- CROWN FAMILY PHILANTHROPIES
- EVOLVE COUNSELING CENTERS
- REVITAL FRYDMAN

- LIGHT OF LOVING KINDNESS
- METROPOLITAN PEACE INITIATIVES BEHAVIORAL HEALTH TEAM
- NAMI CHICAGO
- NORTHWESTERN UNIVERSITY'S MUSIC AND MEDICINE
- PRO-HOLISTIC CARE
- REFLECTIVE COUNSELING INTERVENTIONS
- REIKI BRIGADE
- RINCON FAMILY SERVICES
- RUSH MEDICAL CENTER
- UIC BETTER TOGETHER PROJECT
- UNIVERSITY OF ILLINOIS CHICAGO



EMBRACING HEALING

Kerry Owens has lived through a lot. His resilience is not only admirable but something to learn from. **"The butterfly was once a caterpillar."**

After dropping out of high school, dealing with homelessness, coping with addiction, spending years in and out of prison, losing loved ones, he is now **using what he has learned to heal himself and others.**

Kerry was an honor roll student who fell into the street life as a teenager. Now he wants "to help repair the community [he] helped damage." When he was out of prison, he got a job in community outreach which eventually led him to READI Chicago street outreach with us in 2020. **While he was a great outreach worker, it took a toll on him.** He had to relive past trauma being close to violence, seeing crime scenes, and being surrounded by the sounds of sirens.

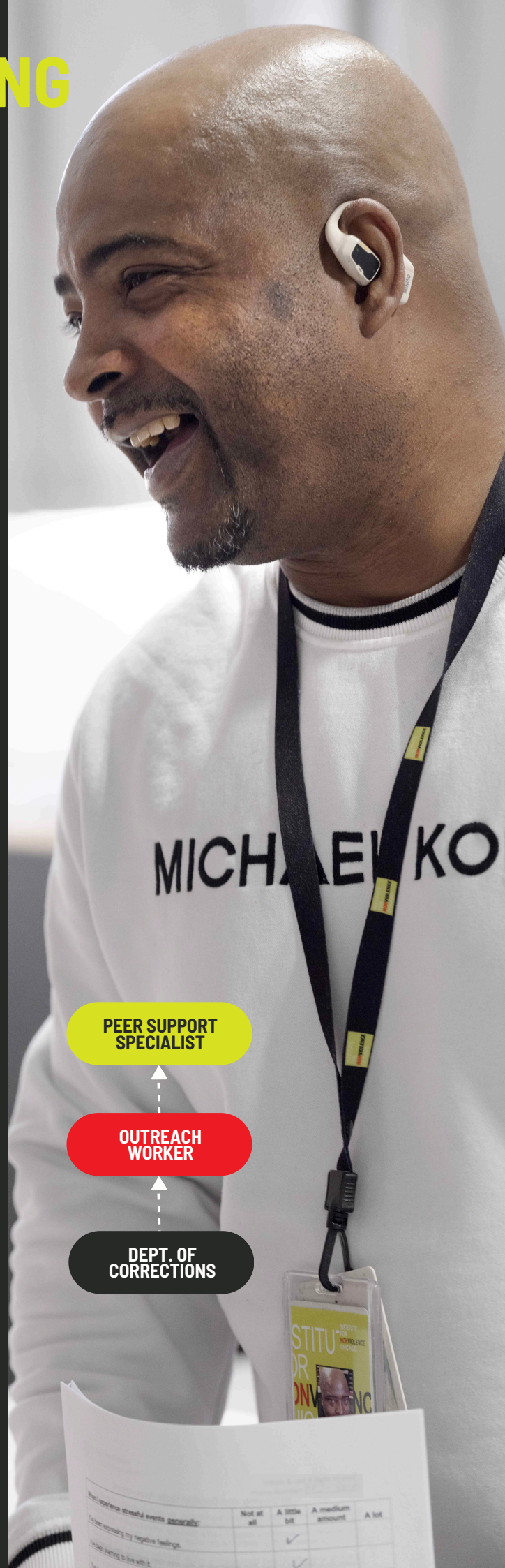
In 2021, we started our Behavioral Health & Wellness initiative with a goal of *healing our healers*. Kerry was not the only CVI frontline worker who experienced continuous trauma. We knew we needed to focus attention on them, so we could ultimately reduce gun violence and make communities safer.

Kerry took to the wellness and healing program right away. He grew up thinking that violence "was just the way of life." But now he knows that "violence is not a natural thing."

After earning his CBI certificate and participating in various therapeutic and wellness events, **he embraced healing and self-love.** "The most important thing is to love yourself despite your flaws." Pursuing wellness as a career, he became our Behavioral Health & Wellness Peer Support Specialist.

Kerry takes what he learned to support his colleagues and program participants. He believes, **"People need people to build them up when they are hurt."** Because he experienced much of the same trauma, staff and participants are more open and willing to share their stories and emotions as they work through their healing process.

He explains to them that he was once the caterpillar, transformed, and **"now I'm the butterfly"**—and they can too.



PEER SUPPORT
SPECIALIST

OUTREACH
WORKER

DEPT. OF
CORRECTIONS

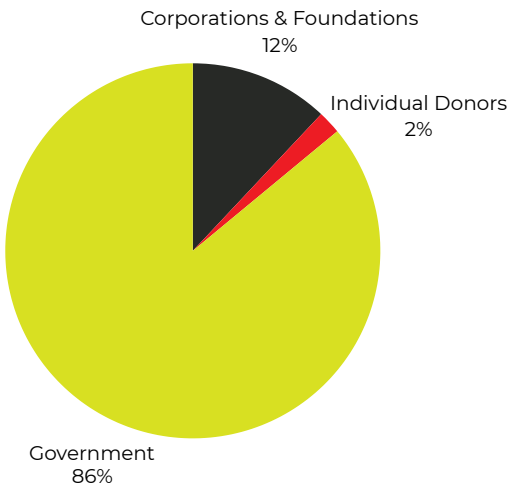
How often do you experience stressful events generally?	Not at all	A little bit	A medium amount	A lot
How often do you experience my negative feelings?		✓		
How often do you feel like you are living with it?		✓		

FINANCIAL STATEMENT

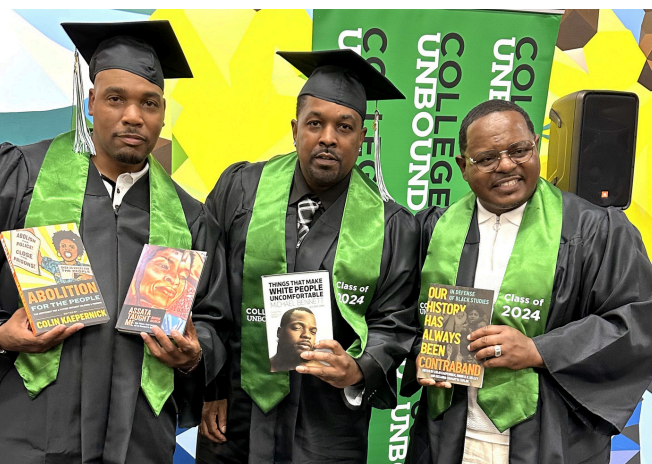
REVENUE

July 1, 2023 - June 30, 2024

\$12,390,142



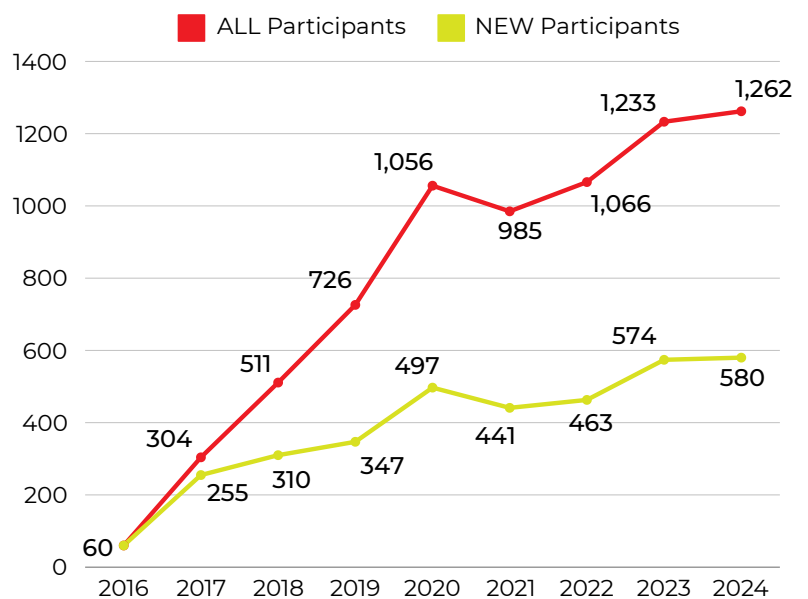
- **18% FRONTLINE AND ADMINISTRATIVE EMPLOYEE POOL EXPANSION (20 NEWLY DEVELOPED POSITIONS; 15 FOR SC2)**
- **3 GRADUATES FROM & 17 STAFF ENROLLED IN THE COLLEGE UNBOUND BACHELOR'S DEGREE PROGRAM**



IMPACT

- SINCE 2016, WE SERVED **3,497 PARTICIPANTS**

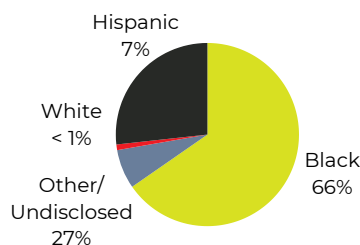
PARTICIPATION OVER THE YEARS



Note for All Participants: If a participant was active through multiple years, i.e. 2021 and 2022, they are counted for each of those years. If a participant was active multiple times in one year, they are only counted once for that year.

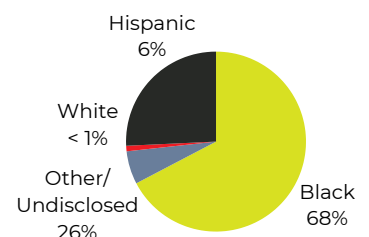
Note for New Participants: Represents unique participants that received services for the first time in a given year.

PARTICIPANT DEMOGRAPHICS



2024

SINCE 2016



OUR SUPPORTERS

January 1, 2024 - December 31, 2024

CIVILIAN ARCHITECTURE PARTNERS



GOVERNMENT PARTNERS



CORPORATE & FOUNDATION PARTNERS



Alta Futures
Anonymous
Anonymous
Anonymous Family Foundation
Asset Mark Trust Company
Barrington Biz Builders Networking Chapter
BLS Family Foundation
College Unbound
Cradles to Crayons
Crown Family Philanthropies
CTC Philanthropy
Eimer Stahl
Everytown for Gun Safety
Freedman Seating
The Friday Group
GEM Realty Capital
Go Brewing
Jewish Federation of Metropolitan Chicago
Jewish United Fund
Loevy & Loevy Attorneys at Law

Mansueto Foundation
John D. and Catherine T. MacArthur Foundation
Marc & Jeanne Malnati Family Foundation
Multifaith Council of NW Ohio
Northern Trust
Philadelphia Insurance Company
Polk Bros. Foundation
Sage Health Strategy
Scaling Community Violence (SC2) General Fund at The Chicago Community Foundation
Steans Family Foundation
Cathy Stein Design
Stifel
University of Illinois
The Wingspan Project
Wheeler Kearns Architects
W.P. and H.B White Foundation
Zurich American Insurance

INDIVIDUAL DONORS

\$15,000 - \$25,000

Anonymous
Anonymous
Wendy DuBoe & Leon Heller

\$10,000 - \$14,999

Anonymous
Hilary & Gidon Cohen
The Jannotta Family
Robert McGonigle
The Jay and Rose Phillips Family
Foundation of Minnesota
Richard Pokorny
Karen Salmon & Eric Garton

\$5,000 - \$9,999

Kevin & Allison Armstrong
Stephen Blewitt
Karen Hoelscher
Irving and Marilyn Naiditch Family
Foundation
Laura Perracchio and Daniel Eder
Family Foundation
Dr. Selwyn Rogers
Williams Family Foundation

\$1,000 - \$4,999

Bank Family
Robert Bator
Christopher Blattman
Blue Ridge Charitable Trust
Laura Derks
Jonathan Eig
Janet Foutty
Peter Gotsch & Jana French

Mark Jackson
Jentes Family Foundation
Keith A. Johnson
Linsey Johnson
The Kahn Family
Tim & Lisa Lanai
Leva Family Foundation
John Maki
Thomas Moriarty

Marianne Nesler
Larry Sachs
Deb Sherer
Shannon Straw
Unity Temple Unitarian
Universalist Congregation
Madeleine Van Hecke
Wilkison Charitable Fund
Cheryl Wilson

\$500 - \$999

Carey Aiossa
Elizabeth Bachhuber
Laura Baginski
The Barnes Family
Kristin Berg & Randall
Schmidt
Joseph Dumas
Pastor Steve Epting
Sonny Garg
Udit Goyal

Cornelia Grumman
Tom Guido
Adam Hecktman
The Herron Family
Adam Levine
Martin Levine
Kristen Mack
Clare Muñana
Abigail Nichols
Novara Christians Fund
John & Karen Raffetto

John Rich
Kathy Ryg
Samantha Spencer
Cindy Sui
Peter Testa
Abby Van Grinsven
Kasey Waas
Michael White
Mary Wolf
Stephanie Yesnik



“

I AM DEEPLY MOVED BY THE **COURAGE AND DETERMINATION** OF OUR TEAM AND THE INDIVIDUALS WE SERVE. THE WORK WE DO—**CREATING PATHS TO PEACE** THROUGH STREET OUTREACH, WORKFORCE DEVELOPMENT, AND MENTAL HEALTH SUPPORT—IS A **POWERFUL TESTAMENT TO WHAT IS POSSIBLE WHEN WE STAND WITH COMMUNITIES** FACING THE MOST CHALLENGING CIRCUMSTANCES. CHANGE IS NOT ONLY NECESSARY BUT ACHIEVABLE. **IT IS A PRIVILEGE TO BE PART OF THIS MISSION TO REIMAGINE SAFETY AND EQUITY IN CHICAGO.**

Robert McGonigle, Board member

\$100 - \$499

Leisa Aiken
Michael Anderson
Marina Arvanitis
Luke Bagato
The Edward & Ellen Bakal
Family
Tracy Baldwin
Ellyn Bank
Avtar Bhatoey
Bernice Billups
Thea Black
Trenille Brewer-Moore
Noah & Anne Brown
Shani Buggs
Becky Carter
M. Catherine
Brian Chen
Daniel Ciamprone
Shunda Collins
Candace Crawford
Peter Cunningham
Gillian Darlow
Kenneth Devlin
Deborah Donovan
William Ellis
Noah Feingold
Fleischer Family Fund
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Katheleen Gardiner
Frehiwet Gebreselassie
Kathleen Gemma
Christina Golsch
Ravi Grover
Lynne and Charles Gunn

Donna Guzak
Tristan Hanson
Seth Harris
Mike Henley
Margaret Hlebowitsh
Barbara Hoffman
Mark Hoffman
Shiann Hotopp
Kalmar Galewsky Fund
Elaine Karabatsos
Judith Karp
Cynthia Kater
Matt Katsaros
E. A. Keels
Dawn Keppler
Lorena Kowalewski
Nancy Kuhn
Tina Kuska
Thomas Lachy
Carl Larsen
LeBoyer Giving Fund
Linker Family
Ricki & Josh Lowitz
Nikitaa Nath
Ruben Nazario
Nina Newhouser
Jean Nickle
Meagan Novara
Eli Okun
Bill Owen
Brian Page
Sharon Parrish
Christopher Parson
Kim Parson
Monica Peek

Janetla Pegues
Nancy Pekar
David Phelps
Williams Phillips
Claire Podulka
Teresa Powell
Denis Quinlan
Rebecca Ramana
Joseph Ramirez
Travis Rejman
Ron Resnick
Gavin Ross
Jeff & Ellen Roth
Lynn Rudberg
Hildy Saizow
Rahim Salaam
Mitchell Serber
Joseph Seymour
Maggie Shapack
Peggy Sheffold
Brian Sheppard
The Shiff Family
Sigel Epstein Family Fund
Rebecca Singer
Zoya Sirota
Nicole Smith
Kristin Spear
Raymond Stainback
Yuval Taylor & Karen Duys
Sherron Thomas
Andrea Troolin
Carla & John Vincent
Kathe Walton
Thomas Winkelman



Up to \$100

Marcus Afleje
Kinsey Alexander
Molly Besta Allscheid
Dayna Bender
Barbara Benezra
Todd Bertulis
Heiji Black
Quincey Brinkley
Maretta Miller
Gayla Cahan
Daniel Cahill
Amy Campbell
Araceli Carrera
Kevin Caruso
Jane Charney
Rosie Chevalier
Tamara Cobbs
Elise Cohen
Thomas Connelly
Jennifer Conway & Jason
Wileman
Beverly Copeland
Terry Coyner
Ross Crampton
Henrik Dale
Benjamin Davidson
Aaron Decamp
Anthony DeGrenier
Josephine Delgado
Jane Desforges
Doug DiChiara
Ann Dilk
Richard & Marcie Eskin
William Fischer
Janice Flinberg
Werner & Sheila Gideon
Kevin Gould
Mary Greene
Julian Gross
Valerie Halston
Reyna Hampton
Stephen Harris
Betty Harris
Kathryn Heavey
Karen Hein
Nancy Henderson
Charles Hoch
Anne Holcomb
Kevin Hudson
Jacquelyn M. Ingram

Catherine Inserra
Marlena & John Jentz
Rachel Johnston
Carol Jungman
Cody Justus
Elana Kahn
Junu Kim
Nuru Kiyemba
Yvette Lankowski
Chuck Lederman
Benny Lee
Sarah Lickus
Ellen Linden
Janice Llereza
Shawndra Lucas
Lundin Foundation
Krishna Lynch
Cale Mannesto
Mary Martin
David McNaughton
Mark McWatters
Stephen Melamed
Mary Miller
Breanna Miller
Phyllis Mitzen
Ayako Miyahara
Elizabeth Montcalm
Keely Moos
Elia Morales
Colleen Moran
Shannon Morrissey
Allison Movrich
Kim & David Mulligan
Luke E Muzyka
Natalie Nadler
Amaechi Ndili
Cesar Nunez
John O'Neil
Mary Parks
Senator Robert Peters
Annie Pike
Jeffrey Pinzino
Sarah Polachek
Jorgeann Potcshnick
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Reine Rambert
Mary Ellen Rapp
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Jennifer Rosas
Kathy Rug
Richard Rutschman

Kathrine Sanders
Catherine Sanders
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LaKendric Williams
Janice Williams
Shirley Wilson Sigler
Catherine Woodard

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AT ALTA FUTURES, WE BELIEVE THE FUTURE CAN BE BETTER THAN WE'VE DARED TO IMAGINE, WHICH IS WHY WE PROUDLY PARTNER WITH NONVIOLENCE CHICAGO TO END THE CYCLE OF GUN VIOLENCE IN CHICAGO. THEIR WORK IN CONFLICT MEDIATION, OUTREACH, AND SUPPORT SERVICES EMPOWERS INDIVIDUALS AND COMMUNITIES IN WAYS THAT ARE **CREATING LIMITLESS BRIGHTER FUTURES.** TOGETHER, WE ARE **INVESTING IN HOPE**, RESILIENCE, AND PURSUING THE REALITY OF CREATING SAFE, THRIVING COMMUNITIES.

Sarah Berghorst, Executive Director at Alta Futures



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