

2022 Annual Report



January 1, 2022 - December 31, 2022

The year of **RADICAL COLLABORATION**
and **TAKING CARE OF EACH OTHER.**



INSTITUTE
FOR
NONVIOLENCE
CHICAGO

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@instituteornonviolencechicago



Dear Beloved Community,

Thank you for your continued support of the Institute for Nonviolence Chicago and your partnership in building hope and peace throughout Chicago. **Chicago has the people, tools, and resources to eliminate gun violence, but success requires us to work together in a new way.** Radical collaboration starts in the neighborhoods we serve, where residents know what they need and are eager to heal. Nonviolence Chicago works block by block to relentlessly engage and support residents to help them realize the changes they want to see and build the trust levels necessary to achieve progress.

This unprecedented collaboration requires deep relationships with faith leaders, community groups, nonprofits, and individuals in the public and private sector. We are actively building this connective tissue to align and focus resources and accelerate change. **We call it the Civilian Architecture of Violence Reduction. And it's working.**

In 2022, "all shootings" are down in all 4 of our community focus areas.

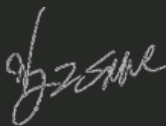
This is a direct result of the civilian architecture's relentless emphasis on ending street violence. We are honored and proud to stand with our partners in this effort. Thank you to every individual and organization who has helped us spread our message of peace and invested in our programs.

We have a greater impact when we work together.

Choose Peace,



Teny Gross
Founder & Executive Director



Wendy DuBoe
Board Chair



BOARD OF DIRECTORS

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The Institute for Nonviolence Chicago has been a leader in reducing violence in Chicago. The organization has the trust and respect of the people it serves and the willingness to listen and learn from them and get better every year. They are exactly what Chicago needs in every neighborhood.

– Arne Duncan, Former US Secretary of Education and Managing Partner of Chicago CRED



“Achieving the vision to live in a city free of violence requires that we collaborate across organizations, communities and sectors. Communities Partnering 4 Peace continues to demonstrate that we are stronger together and thanks the Institute for Nonviolence Chicago for its leadership and advocacy for our partnership.”

– Vaughn Bryant, Executive Director of Metropolitan Peace Initiatives

Nonviolence Chicago is a key player in building the civilian architecture. **We are thought leaders often called upon to share information about our collaborative approach to violence reduction.** Our staff participated in multiple public and private conversations with the Chamber of Commerce, several elected officials, and change-makers from across the country, including Washington D.C. and California.



Throughout the year we conduct nonviolence trainings and trauma-informed care trainings in the community. This work allows us to reach a larger audience who can then use Dr. King's principles of nonviolence in their daily lives and share them with others. It also educates on the effects of trauma to help us infuse safety, trust, and wellness into all areas of our life.

Our Light in the Night and popup events, as well as our community holiday celebrations and giveaways provide us a great opportunity to relentlessly engage with the neighborhood. **We build relationships with residents and neighbors which build trust in us, our work, and the civilian architecture.**

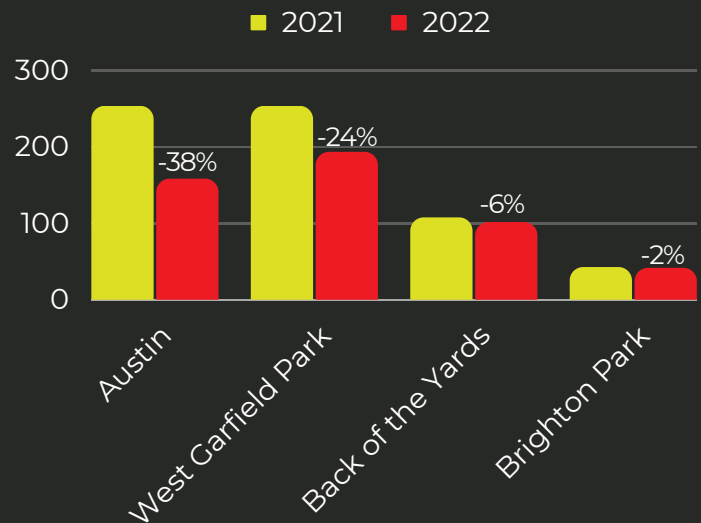
106

TRAININGS & COMMUNITY
EVENTS HOSTED



DECREASE IN ALL SHOOTINGS PER NONVIOLENCE CHICAGO FOCUS AREA

Source: City of Chicago Violence Reduction Dashboard



We're recovering from our own trauma while trying to save others. If we continue to do this work, we will see the results we really want in the city of Chicago.

– Agustina Salinas, Victim Advocate



BEHAVIORAL HEALTH & WELLNESS

New this year, our Behavioral Health and Wellness program is ambitious yet essential with a dual purpose— to increase staff wellness and resiliency against the impacts of trauma and increase staff's capacity to provide in-house behavioral health and wellness services to participants. The first phase of the program included wellness and needs assessments for staff and the organization, as well as “wellness coaching” for staff. **We are teaching staff cognitive behavioral skill building interventions and exploring various therapies which address continuous trauma.**

We are excited to continue this program which addresses the health of our most valued assets—our frontline workers.



I'm excited that we are making a better atmosphere and doing what we can to work to our full potential

–Carlos Colon, Victim Services Supervisor





I want them to look at me like I'm their big brother. I want them to know that I care. I'm here for ya'll...not just when somebody gets shot.

– Nekenya Hardy, Outreach Manager

17

PEACE & NONAGGRESSION
AGREEMENTS ESTABLISHED
BETWEEN OPPOSING
STREET GROUPS

300

CONFLICT MEDIATIONS
CONDUCTED THAT LIKELY
PREVENTED A SHOOTING

32,690

CONTACTS MADE WITH KEY
VIOLENCE-INVOLVED
INDIVIDUALS



18,095

HOURS OUTREACH
WORKERS SPENT
CANVASSING
NEIGHBORHOODS

STREET OUTREACH

Most gun violence is predictable and happens among small networks of people. Using a combination of data, experience, and trust, we defuse conflict and preempt shootings.

Collaborating with street outreach workers throughout the city, our teams established nonaggression and peace agreements between rival street organizations. Street outreach arrives on the scene of a shooting within an hour of notification to immediately halt potential retaliation and, in partnership with our victim advocates, comfort those in the immediate vicinity. This work is saving lives and restoring safety.



VICTIM SERVICES

Evidence shows that those inflicting violence have also overwhelmingly been victimized. When a shooting occurs, Nonviolence Chicago shows up within minutes to assist with counseling, medical care, financial and legal support, a hot meal—whatever it takes to manage trauma and ease suffering. Our advocates stay close to victims and their allies to prevent retaliation. This form of **engagement builds a supportive community around the victim that accelerates their healing and often converts them into fierce advocates for safer streets.**

3,268

**HOURS OF SERVICE
WERE GIVEN
TO **307** VICTIM SERVICES
PARTICIPANTS**

Because [victim advocates] were there, it reduced my need to step into that retaliatory process. It's like they catch you and hold on and say 'we got you and we're here to help you through this process.'

– K.B., Participant



It's hard for me... my son has been killed. But [Nonviolence Chicago] has been there and has been a big support. It's not just a job with them. It's genuine, and I really appreciate it."

– G.B., Participant



424

INCIDENTS RESPONDED TO



COMMUNITIES PARTNERING 4 PEACE (CP4P)

CP4P is key to the civilian architecture of violence reduction. 14 community-based organizations actively restoring hope and safety in 27 neighborhoods form the core of the model. CP4P's Metropolitan Peace Academy trains and develops leadership among practitioners to enhance their ability to implement best practices in violence reduction.

FLIP (Flat-lining violence Inspiring Peace)

As part of CP4P, we partner with Chicago CRED Inc. to keep peace at hotspots within communities disproportionately impacted by violence. This work allows individuals to enter the legal economy, and for many it is the beginning of a longer professional career in the violence reduction field. During its 2021 implementation (May 21 – Nov 27, 2021), 84% of FLIP hotspots had zero shootings while Peacekeepers were on duty. Plus, 7 out of 12 community areas including Austin and Brighton Park experienced a reduction in total shootings. (Corners: Center for Neighborhood Engaged Research & Science, March 2022).

READI CHICAGO

READI participants were nearly two-thirds less likely to be arrested for a violent crime and nearly 20% less likely to be shot. Additionally, it is estimated that "READI returns between \$3 and \$7 in social good to society for every \$1 spent on the program." (University of Chicago)



This has been the most meaningful thing I've ever been a part of in life...to go from being one of the guys who tears down the neighborhood to being one who's in charge of building it back together.

– FLIP Peacekeeper



I love the program. Ya'll brought us in and gave us somewhere we felt like it was home.
It's all love. It's a good feeling.

—O.G., Reentry 2.0 Graduate

2,550

HOURS OF SERVICE
WERE PROVIDED
TO **146** CASE
MANAGEMENT
PARTICIPANTS

CASE MANAGEMENT

In addition to assisting participants with employment, housing, and resource referral, this year our **case managers and reentry specialists** partnered with the Greater Chicago Food Depository to increase participation and expand community access to comprehensive public benefits—a strong value-add to our continuum of care.

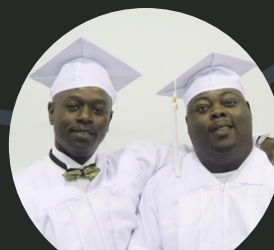


REENTRY 2.0

We had **106** reentry participants. **21** graduated from Reentry 2.0 – many employed or enrolled in an education program. All created bonds with their peers and program mentors. These relationships will help ensure that our participants maintain a nonviolent lifestyle and help build peace in their communities.

My family are the people I love the most. And I just want to do the right thing for them. And ya'll are making it possible for me to do that.

—D.H., Reentry 2.0 Graduate





WORKFORCE DEVELOPMENT

After a successful Austin pilot, in 2021 Nonviolence Chicago expanded our Workforce Development Program to all our sites. 41 participants graduated from our 5th cohort in May, and our 6th started later the same month. Our job readiness program equips participants to better handle life outside of work as well. It uses social emotional learning to improve problem solving, relationship building, and conflict management skills.



We were learning about controlling ourself, like self-control and emotions. Not only did that help me going forward towards the workforce, but it helped me in the household, and it helped me in life.

– D.P., Participant

I don't see too many programs come into our neighborhoods that's actually helping us. This program helps you find employment, find housing, try to keep you off the street and safe.

– K.S., Participant



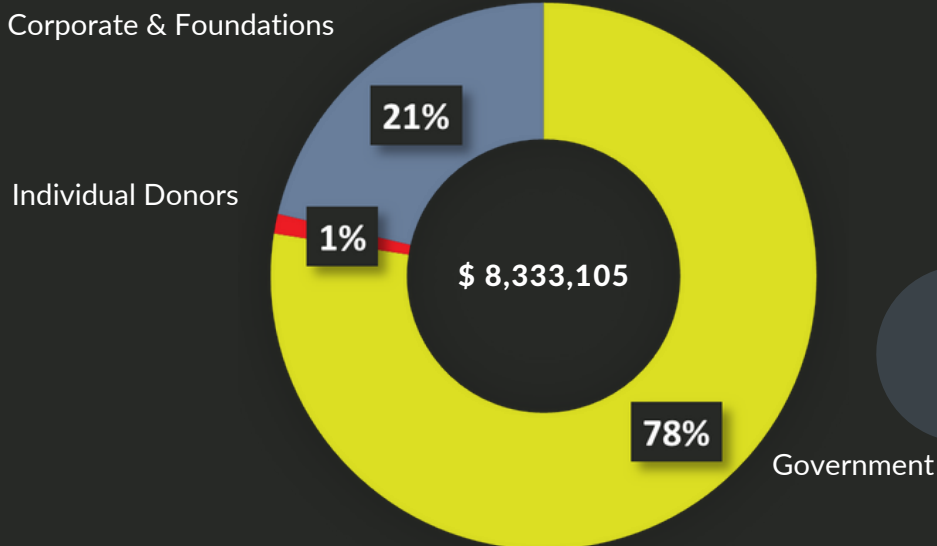
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WFD PROGRAM
PARTICIPANTS

REVENUE

FY2022

July 1, 2021 - June 30, 2022



YOUR INVESTMENT. YOUR IMPACT.

Nonviolence Chicago is committed to using your investment with integrity to create meaningful impacts in our communities. In 2022, we were able to pilot a first of its kind program designed to heal our healers. This was only possible because of the generosity of Blue Cross Blue Shield IL.

We have been able to sustain our programs because of the strong relationships with many foundation partners and the significant investment of the new Illinois Department of Human Services Office of Firearm Violence Prevention. While we are excited about the historic federal investment in Community Violence Intervention through the American Recovery Plan Act and the Safer Communities Act, Nonviolence Chicago is committed to diversifying our funding streams and building our footprint with local corporations and individuals.

It will take long-term investment to build and maintain a sustainable civilian architecture of violence reduction. The human capital is here, the investment commitment must remain strong.

GOVERNMENT PARTNERS & CIVILIAN ARCHITECTURE



CORPORATE & FOUNDATION PARTNERS

Anonymous Family Foundation
AT&T External Affairs
Austin Coming Together
BLS Family Foundation
Blue Cross and Blue Shield of Illinois
Bluhm Family Charitable Foundation
Boeing Global Engagement, Great Lakes Region
California Innovations
Chicago Committee on Trauma
Chicago CRED Inc.
Crown Family Philanthropies
Diamond Family Foundation
Everytown for Gun Safety
Greater Chicago Food Depository
Harry and Jeanette Weinberg Foundation

Jewish United Fund c/o United Way of Metropolitan Chicago
John D. and Catherine T. MacArthur Foundation
Leva Family Foundation
Lloyd A. Fry Foundation
Mansueto Foundation
Metropolitan Family Services
Northern Trust
Robert R. McCormick Foundation
Silicon Valley Community Foundation
The Bradbury Foundation
The Pritzker Pucker Family
University of Chicago Medical Center
Vistra Corporate Services Company
Williams Family Foundation



INDIVIDUAL DONORS

\$20,000 - \$50,000

Wendy DuBoe & Leon Heller
Jannotta Family Fund



\$10,000 - \$19,999

Hilary & Gidon Cohen
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\$5,000 - \$9,999

St. Paul's United Church of Christ



\$1,000 - \$5,000

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Adobe Inc.
Amazon Smile
Anonymous
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Margaret Myers
Samantha Spencer
The Herron Family

Ashish Uppala
Madeleine Van Hecke
Laura Wilkison
Stephanie Yesnik
Brian P. Pickett Funeral
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Juneteenth Productions
Gratch Family Fund
Unity Temple Unitarian
Universalist Congregation

\$100 - \$499

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Alfred Altschul
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Kathe Walton
John Watkins
Maribeth Whitfield
Mike Zaniello
CDW
Embark Strategies Inc.
Parrott & Ramsey Funeral
Home, Inc.

Under \$100

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Shianne Baggett
Dorothy Balabanos
Dayna Bender
Jean Berg
Jen Brown
Karen Bucher
Karen Bules
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